



## Resident Care Manager

**Permanent | Fulltime | All Shifts (Includes Weekends)**

### POSITION SUMMARY

Reporting to the Chief Nursing Officer (CNO)/Director of Care (DOC), the Resident Care Manager is responsible for planning, direction, and evaluation of quality resident care in accordance with the Donwood Manor Mission, Vision Strategic Plan and professional standards of practice, regulations and guidelines. The Resident Care Manager ensures optimum delivery of care through effective human resource management, utilization of nursing process and functions as an integral member of the management team, with on-call responsibilities. When necessary, the Resident Care Manager will provide nursing care to an assigned group of residents. This is an out-of-scope position.

### Qualifications:

- ❖ Registered nurse with a current unrestricted license with College of Registered Nurses of Manitoba (CRNM);
- ❖ Bachelor of Nursing (BN) preferred; consideration will be given to an LPN who has equivalent experience and is willing to enroll in a Bachelor of Nursing program;
- ❖ Minimum of two (2) years of experience working in the geriatric nursing; rehabilitation or long term care;
- ❖ Experience working in a managerial or supervisory capacity in a health care setting preferred;
- ❖ Current Basic Cardiac Life Support and First Aid certification required;
- ❖ Demonstrated leadership and communication skills;
- ❖ Professional competencies related to life-long learning, public relations & health environment awareness;
- ❖ Possession of strong motivational, team building and time management skills;
- ❖ Must be computer literate in Microsoft Office Suite;
- ❖ Has knowledge related to current and applicable Manitoba Health legislation and standards, Protection of Persons in Care (PPCO), workplace safety and health knowledge/experience with MDS/RAI systems;
- ❖ Proficiency in a second language is considered an asset.
- ❖ Knowledge in infection control practices in LTC is preferred

As a condition of employment, a current Criminal Record Certificate and an Adult Abuse Registry is required within three weeks of hire date. Applications should be submitted at reception to the attention of Human Resources or emailed to [Career@donwoodmanor.org](mailto:Career@donwoodmanor.org)

**Submit resume to:** Human Resources at [Career@donwoodmanor.org](mailto:Career@donwoodmanor.org)

**Closing date: 0900 October 6, 2023, open until filled**

September 29, 2023