



## LPN #225

### Permanent | Part time (0.4 EFT) | Days

Reporting to and under the direction of the Resident Care Manager, the Licensed Practical Nurse (LPN) provides quality nursing care that identifies needs of individual residents and develops a nursing care plan to ensure comprehensive care; provides direct nursing care based on the care plan, medical orders, Donwood Manor Resident Bill of Rights, Mission Statement, nursing objectives and policies, WRHA/Manitoba Health standards and provincial nursing regulations; assigns tasks; provides guidance to and evaluates the work performed by other nursing team members to ensure high quality of care and optimum utilization of staff; maintains accurate, appropriate, informative records of nursing observations, health conditions and care given.

#### QUALIFICATIONS

- ❖ LPN with registration in good standing (CLPNM);
- ❖ Prior experience in long-term care preferred;
- ❖ Experience in supervisory roles;
- ❖ Strong oral and written communication skills;
- ❖ Strong interpersonal skills and ability to work with residents and their families in problem-solving;
- ❖ Understanding of gerontological nursing;
- ❖ Strong organizational skills and ability to make decisions based on critical thinking and analysis;
- ❖ Appreciation for and ability to provide care from a resident-centred perspective;
- ❖ Completion of Wound Care Level 1 training an asset;
- ❖ Mental and physical capabilities to meet the job demands;
- ❖ Ability to function within an interdisciplinary team environment that supports quality resident care.

Disability accommodations are available upon request during the assessment and selection process. As a condition of employment, a current Criminal Record Certificate and an Adult Abuse Registry is required within three weeks of hire date.

**Submit resume to:** Human Resources at [Career@donwoodmanor.org](mailto:Career@donwoodmanor.org)

**Closing date: 0900 on Monday, Feb, 3, 2025 open until filled**

January 27, 2024