



Chaplain

Permanent | Fulltime (75 hours bi-weekly)

Under the direction of the Chief Executive Officer, the Chaplain directs the spiritual care of the residents in support of the mission, vision and objectives of Donwood Manor.

Qualifications:

- ❖ Graduate of a recognized University with specific training in Theology; Master's Preferred
- ❖ Preference for a minimum of 2 Clinical Pastoral Education Units;
- ❖ Ministry experience;
- ❖ Preference for certification as a Spiritual Care Practitioner through the Canadian Association of Spiritual Care (CASC); willingness to achieve certification in agree upon timeframe if not currently certified
- ❖ A member in good standing in a Mennonite church; affirmed by the denomination for ministry;
- ❖ Education and/or work background in Gerontology an asset;
- ❖ Ability to communicate in both English and German language an asset;
- ❖ Sensitive to religious pluralism and other faiths, with a willingness to share openly about the hope rooted in the Christian faith;
- ❖ Demonstrate discretion and confidentiality in all resident related matters;
- ❖ Able to exercise good judgement, take initiative, and be able to work independently and as part of a team;
- ❖ Willingness to passionately advocate and speak openly about the deep hope of Christian life

Responsibilities:

- ❖ Communicates regularly with other departments to create a climate sensitive to the spiritual needs of the resident;
- ❖ Provide regular visits and meaningful interactions with residents including responding to referrals from residents, family or any health care team member;
- ❖ Ensure regular contact on resident units to ensure continual communication;
- ❖ Complete Spiritual Care assessments and documentation in keeping with Manitoba Health and Accreditation standards;
- ❖ Participate in interdisciplinary meetings and contribute care information for resident care conferences; other committees as requested.
- ❖ Plan, coordinate, and participate in spiritual services, assuring rich and varied programs. These include weekday services, Sunday services, memorial services, public Communion services as well as individual requests by residents, families and staff;
- ❖ Foster residents' connections with their church;
- ❖ Plan and coordinate services such as *World Day of Prayer*, and *Donwood Memorial Services*;
- ❖ Provide supportive presence for residents nearing end of life;
- ❖ Actively participate and research ethical issues to guide the clinical team

This is an out-of-scope position. Schedule of work requires flexibility and may include some evening and weekend hours depending on work flow. Disability accommodations are available upon request during the assessment and selection process. As a condition of employment, a current Criminal Record Certificate and an Adult Abuse Registry is required within three weeks of hire date.

Submit resume to: Human Resources at Career@donwoodmanor.org

Closing date: 0900 on Wednesday, August 27, 2025

August 14, 2025