



## Healthcare Aide #38

### Indefinite term | Part time (0.35 EFT) | Nights

Under the direction of the Resident Care Manager, the Healthcare Aide (HCA) provides care for the residents to whom he/she has been assigned. Care is provided in a manner consistent with the Donwood Resident Bill of Rights and holistically addresses the resident's physical, emotional, spiritual and social well-being. The HCA provides care in a manner that reflects and upholds Donwood's mission, vision and values and the HCA provides care consistent with resident-centred care practices.

#### Qualifications:

- ❖ Completion of recognized HCA Course is required;
- ❖ Mental and physical capabilities to meet the job demands;
- ❖ Skills to foster and maintain positive working relationships;
- ❖ Prior experience in long-term care an asset;
- ❖ Completion of C.A.U.S.E.S. training an asset;
- ❖ Ability to work cooperatively and collaboratively in a team environment;
- ❖ Demonstrated ability to handle fluctuating workload and ability to prioritize;
- ❖ Knowledge and familiarity with the German Mennonite culture and community an asset;
- ❖ Familiarity of long-term care an asset;
- ❖ Proficiency in a second language is considered an asset.

In all activities, the Healthcare Aide ensures that services are framed by the resident perspective to reflect Donwood's mission of caring for seniors with respect, dignity and Christian values.

#### Responsibilities:

- Personal Care: contributes to the comfort and health of the resident by giving personal care which promotes cleanliness and maintenance of skin integrity.
- Nutrition: assists the resident in meeting his/her nutritional needs, and uses this time to interact with residents.
- Elimination: assists the resident in elimination of body wastes.
- Ambulation/Mobility: assists the resident with ambulation and positioning.
- Psychological: is aware of the resident's need for intellectual stimulation and communication.
- Resident Care Planning: participates in the planning and evaluation of resident care.
- Quality Improvement and Risk Management: participates in quality improvement and risk management programs.
- Education: assumes responsibility for maintaining competence relevant to current practice.

Disability accommodations are available upon request during the assessment and selection process.

As a condition of employment, a current Criminal Record Certificate and an Adult Abuse Registry is required within three weeks of hire date.

**Submit resume to:** Human Resources at [Career@donwoodmanor.org](mailto:Career@donwoodmanor.org)

**Closing date: 0900 hours on Tuesday, Dec. 9 2025**

Dec. 2, 2025